CERTIFICATE OF SERVICE

I hereby certify that on June 21, 2006, a copy of the foregoing [**Proposed**] **CONSENT DECREE AND ORDER** was served electronically on:

evans.bill@dorsey.com nshaw@akteamsters.com

Attorneys for Defendant

legacki@gci.net

Attorneys for Plaintiff-Intervenor

by the following indicated method or methods:

DATED this 23rd day of June, 2006.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

/s/ Victoria Richardson

VICTORIA RICHARDSON Paralegal

Facsimile: (206) 220-6911 TDD: (206) 220-6882